

Antelope Valley AJCC Resource Guide

1420 W. Avenue I, Lancaster, CA 93534

38510 Sierra Highway, Palmdale, CA 93550

America's Job Center

- Pre-employment assistance including career coaching
- Multiple workshops including, resume, interview skills, job search and LinkedIn
- Free training opportunities for high growth industries including IT, construction and healthcare
- Job placement assistance
- Candidate recruitment at no cost to employers

EDD (Employment Development Department)

- EDD staff are available to help employers find qualified workers and job seekers find good jobs
- Provide assistance in assessing skills, finding job opportunities and training, prepping a resume and much more
- EDD reps can provide resources for unemployment insurance and disability insurance assistance if needed

Re-Entry Services

- Expungement records evaluation and referral
- Information on Proposition 47
- Career coaching
- Retention services
- Short-term vocational training and pre-apprenticeships
- Wrap-around services for job seekers
- Tax incentives including Work Opportunity Tax Credit (WOTC) and fidelity bonding for employers
- Fair Chance Initiative information for employers

TSE (Transitional Subsidized Employment)

- Paid work experience for CalWORKs participants
- Job placement assistance

Veterans First

- Career coaching
- Skills assessment
- No cost training opportunities in high growth industries
- Pre-employment assistance
- Job placement assistance



www.lancasterajcc.org

LA County
America's **JobCenter**
of CaliforniaSM

EDD Employment
Development
Department

WDACS and the Los Angeles County America's Job Center of California are equal opportunity employers/programs. Auxiliary aids and services are available upon request to individuals with disabilities. The TTY phone number is 661-951-1695 (Lancaster) and 661-208-4484 (Palmdale). Please contact staff 72 hours in advance. Equal Opportunity Employer/Program.

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Youth Services

- Paid work experience for on-the-job training (up to 180 hours)
- Short term vocational training opportunities
- Career coaching
- Interview skills and assistance
- Resume writing and employment application assistance
- Assistance with college applications

SERVICES TO BUSINESSES:

ETP (State of California Employment Training Panel)

- Assess workforce training objectives and develop customized plan for growth
- Assistance in securing funds to train new and incumbent workers

L.A. County Rapid Response

- Layoff aversion and workforce development experts available to assist businesses
- On-site services and resources to support management and help downsized workers transition to new careers at no cost to the employer

On-The-Job Training (OJT)

The OJT program enables employers to hire and train new employees while being reimbursed a percentage of the new employee's wages during the training period.

Employer Benefits:

- Reducing the cost of hiring and training
- Providing pre-screened applicants for a position – the employer decides who to hire
- Reimbursing the employer for a percentage of the wages during the pre-agreed training period. Reimbursement rate is based on the size of the business

Job-Seeker Benefits:

- Providing employment to workers
- Workers can earn as they learn
- Workers receive job coaching during period of training



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