efil	e Pı	ublic Visu	al Render	ObjectId: 20220)3189349318865 -	Submissi	on: 2022-11	L-14	TI	N: 95-1691012	
	0	חר	Re	turn of Orgar	nization Exem	ot From	n Income	Tax	C	MB No. 1545-0047	
Form	9:	90	Under sectior	501(c), 527, or 4947	(a)(1) of the Internal ecurity numbers on this	• Revenue Cod	e (except priv	ate foundatio	_	2021	
		f the Treasury nue Service	Þ	Go to <u>www.irs.gov/F</u>	orm990 for instructio	ons and the	latest inform	ation.		Open to Public Inspection	
A F	or th	ne 2021 ca	alendar year, o	or tax year beginning	g 01-01-2021 ,and o	ending 12-3	1-2021				
		applicable:	C Name of organ JVS SOCAL	ization				D Employer	identifi	ication number	
		s change hange						95-16910)12		
		eturn	Doing business	as							
		irn/terminated						E Telephone	number		
	Amended return Number and street (or P.O. box if mail is not delivered to street address) Room/suite 6505 WILSHIRE BLVD SUITE 200							(323) 76:			
-			City or town, s LOS ANGELES,		and ZIP or foreign postal co	de		G Gross rece	ipts \$ 29	9,886,756	
				address of principal off	cer:		H(a) Is this	a group retu	rn for		
			ALAN LEVEY 6505 WILSHIF LOS ANGELES	RE BLVD SUITE 200			subor	dinates? I subordinates		🗌 Yes 🔽 No	
I Tax	<-exe	mpt status:	5 01(c)(3)		no.) 🗌 4947(a)(1) or	527	includ If "No	ed? ," attach a lis	t. See i		
J W	ebsi	ite: 🕨 WW	W.JVSLA.ORG				H(c) Group	exemption n	umber	•	
K Forr	n of c	organization:	Corporation	Trust Association	🗌 Other 🕨		L Year of forma	ation: 1931	State	of legal domicile: CA	
Ps	art I	Sum	marv								
tivities & Governance	2 3 4 5	Check this box ► Number of voting members of the governing body (Part VI, line 1a)						3 4 5			
Ac	6							. 6			
			nrelated business revenue from Part VIII, column (C), line 12						7a		
	D	Net unrei	ated business to		111 990-1, Part 1, line 11	• • •	 	or Year	7b	0 Current Year	
	8	Contribut	ions and grants	(Part VIII, line 1h) .				25,586,67	_	28,484,953	
Revenue	9		-					181,88	_	9,056	
eve	10	Investme	nt income (Part	VIII, column (A), lines	3, 4, and 7d)			214,97	' 0	265,136	
æ	11	Other rev	enue (Part VIII,	column (A), lines 5, 60	l, 8c, 9c, 10c, and 11e)				0	0	
_	12	Total reve	enue—add lines	8 through 11 (must ec	ual Part VIII, column (A), line 12)		25,983,52	1	28,759,145	
	13	Grants an	id similar amou	nts paid (Part IX, colum	nn (A), lines 1-3) .			844,45	0	801,800	
					n (A), line 4) . . .				0	0	
8			•		s (Part IX, column (A),	,		15,018,52	26	16,028,739	
ens			-		A), line 11e)	• •			0	0	
Exp enses			Total fundraising expenses (Part IX, column (D), line 25) 1,399,539					10 000 57	7	10.010.010	
and at			Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12					10,002,57		10,018,848	
	18 19							25,865,553 117,968		26,849,387 1,909,758	
ces		Revenue					Beginning	of Current Yea	_	End of Year	
Assets or d Balances	20	Total asse	ets (Part X, line	16)				21,414,80)5	23,647,711	
it As				ne 26)				4,432,96	_	3,319,771	
Fund	22	Net asset	s or fund balan	ces. Subtract line 21 fr		16.981.841 20					

					- (-)	1			
-		gnature Block							
		of perjury, I declare that I have example							
	iedge and b nowledge.	elief, it is true, correct, and complet	te. Declaration of preparer (othe	er than officer) is bas	ed on all infor	mation of which preparer has			
any r	illowiedge.				2022-11-14				
	Sig	nature of officer			Date				
Sigr	· /								
Here		ONNE DAY CFO pe or print name and title							
	r	Print/Type preparer's name	Preparer's signature	Date		PTIN			
		Find type preparer's name		2022-11-14	Check 📃 if	P00650274			
Pai	-				self-employed				
Pre	parer	Firm's name 🕨 ARMANINO LLP			Firm's EIN 🏲 🤉	94-6214841			
Use	Only	Firm's address 11766 WILCHIDE BL							
	- ,	Firm's address 🕨 11766 WILSHIRE BLV	Phone no. (310)) 4/8-4148					
		LOS ANGELES, CA 9	0025						
May	he IRS disc	uss this return with the preparer sh	own above? (see instructions)			. 🗸 Yes 🗌 No			
		• •	. ,			_			
For F	aperwork	Reduction Act Notice, see the se	eparate instructions.	Cat. I	No. 11282Y	Form 990 (2021)			
			Page 2						
Form	990 (2021))				Page 2			
Pa	rt III St	atement of Program Service	Accomplishments						
		eck if Schedule O contains a respons	•	4 111		🗸			
						🗹			
1		cribe the organization's mission:							
		CALIFORNIA NONSECTARIAN NONP							
		JNITY THROUGH JOB TRAINING, ME TRANSFORMING LIVES AND EMPOV							
174111					DEI ENDENCE.				
2		ganization undertake any significant	program services during the ye	ear which were not lis	sted on				
	the prior F	form 990 or 990-EZ?				🗌 Yes 🔽 No			
	If "Yes," d	escribe these new services on Scheo	dule O.						
3	Did the or	ganization cease conducting, or mak	ke significant changes in how it	conducts, any progra	m				
	services?					. 🗌 Yes 🔽 No			
	TE "\/aa " d	escribe these changes on Schedule	2			0 -			
		5							
4		he organization's program service a p1(c)(3) and 501(c)(4) organizations							
		and revenue, if any, for each progra		ount of grants and an					
	expenses,								
4a	(Code:) (Expenses \$	12,065,786 including grants o	f \$) (Revenue \$)			
	•	CE DEVELOPMENTWORKFORCE DEVELOPM							
		HE AMERICAN JOB CENTERS NETWORK, S							
		G. PROGRAMS FOR JOB SEEKERS INCLUD							
		NT SERVICES TO ASSIST INDIVIDUALS W FOR ALL JOB SEEKERS, INCLUDING ADUL							
	VETERAN S	SERVICES THAT INCLUDES THE VETERANS	5 FIRST PROGRAM THAT ASSISTS VE	TERANS TRANSITIONING	G TO THE CIVILI	AN WORKFORCE AND VETERANS			
		ESS NETWORK THAT CONNECTS VETERAN COUNTY OF LOS ANGELES, CITY OF LOS A							
		STATE DEPARTMENT OF REHABILITATION							
	SERVICES.								
4b	(Code:) (Expenses \$	4,604,193 including grants o	f\$) (Revenue \$)			
	•	TO WORKWELFARE TO WORK PROGRAMS				VELEARE TO WORK THROUGH THE			
		LES COUNTY GAIN PROGRAMS. THE PROG							
	LOCATED I	N CHATSWORTH, PALMDALE, SANTA CLAF	RITA, AND GLENDALE.						
4c	(Code:) (Expenses \$	1,441,668 including grants o	f \$) (Revenue \$)			
	JVS WORK	STRAINING SERVICES INCLUDE EMPLOYM	IENT SKILLS PROGRAMS THAT FOST	ER GROWTH AND JOB RE	ADINESS IN INI	DIVIDUALS WHO ARE SEEKING NEW			
		NEW CAREER OPPORTUNITIES. PROGRAM							
		FOR CAREERS IN THE HEALTH CARE AND LLY FOR WOMEN FACING A CAREER TRAN			KEEK MENTORIN	IG PROGRAM DESIGNED			
		LE OR WORLD FACING A CARLER TRAN							
	(a.)			e -					
	(Code:) (Expenses \$	141,479 including grants o) (Revenue \$)			
		ILITY AND ASSESSMENTTHE DISABILITY							
		IT WITH THE MOST COMPREHENSIVE RES							
	ASSIST WI	TH ASSESSMENT AND IDENTIFICATION C	F EMPLOYMENT AND EDUCATION OF	PORTUNITIES. THE JVS	ASSESSMENT CE	ENTER PROVIDES VOCATIONAL			
		N AND ASSESSMENT SERVICES FOR THE							

	AFFAIRS.			
	(Code:) (Expenses \$ 453,748 including grants of \$) (Revenue \$ CAREER SERVICESCAREER SERVICES OFFERS ASSISTANCE TO CLIENTS IN DEVELOPING THEIR JOB SEARCH SKILLS, CAREER COUNSELIN OUTPLACEMENT SERVICES TO INDIVIDUALS AND CORPORATIONS AND CAREERRELATED INFORMATIONAL AND EDUCATIONAL SERVICES TO OF THE LOS ANGELES COMMUNITY.	G, COA		GMENTS
	(Code:) (Expenses \$ 669,769 including grants of \$) (Revenue \$)	
	IMMIGRANT AND REFUGEEIMMIGRANT AND REFUGEE PROGRAMS SERVE REFUGEES ON WELFARE BY OFFERING ENGLISH AS A SECOND L JOB SEARCH SKILLS, JOB PLACEMENT AND WORKSHOP TRAINING IN LOS ANGELES, GLENDALE AND SAN FERNANDO VALLEY. THE GOAL I ACCULTURATION AND MOVE CLIENTS QUICKLY INTO EDUCATION, TRAINING AND EMPLOYMENT.			SHOPS ,
	(Code:) (Expenses \$1,096,667including grants of \$801,800) (Revenue \$SCHOLARSHIPTHE JVS SCHOLARSHIP FUND GRANTS SCHOLARSHIPS TO LOW-INCOME JEWISH STUDENTS WHO REQUIRE FINANCIAL ASS POST-SECONDARY EDUCATION. SCHOLARSHIP AWARDS ARE FUNDED BY CONTRIBUTIONS RECEIVED BY JVS, AS WELL AS INCOME EARNI HELD BY BOTH JVS AND THE JEWISH COMMUNITY FOUNDATION (THE "JCF"). THESE FINANCIAL STATEMENTS EXCLUDE FUNDS HELD BY THAS NO RIGHTS TO THE PRINCIPAL.	ED ON E	NDOWM	ENTS
4d	Other program services (Describe in Schedule O.)(Expenses \$ 2,361,663 including grants of \$ 801,800) (Revenue \$ 9	,056)		
4e	Total program service expenses 20,473,310			0 (2021)
		F	orm 99	0 (2021)
	Page 3			
Form	990 (2021)			Page 3
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🗐	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> 😵	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 🔞	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 🗐.	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> , Part I 3 .	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 😼	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🐒	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 🔞	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 🗐	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🗐	11b		No
с	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🗐	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX $rac{1}{8}$.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🗐	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> ¹ / ₂	11f		No

120	Schedule D, Parts XI and XII 🧐	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
		F	orm 99	0 (2021)

	-	~	~	1
Р	d	u	e	4

Form 990 (2021)

Checklist of Required Schedules (continued)

Part IV

Page 4

Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, 22 Yes 93 column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's 23 Yes current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and No 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . 24b С Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . d 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a No h Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete 25b No Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former 26 officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family 26 No member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key 27 employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 27 No 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L.Part III . . . Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," 28a No b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV . 28b No A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete No 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes." complete Schedule M 20 No

		27		NO
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that	30		
38	is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note.	37		No
	All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			_
		•	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 27		105	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
		F	orm 99	0 (2021)
	——————————————————————————————————————			
				_
				Page 5
Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)			Page 5
Pa				Page 5
Pa 2a	Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2b	Yes	Page 5
Pa 2a b	Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		Yes	
Pa 2a b 3a	Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	Page 5
Pa 2a b 3a b	Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3a 3b	Yes	No
Pa 2a b 3a b 4a	Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3a	Yes	
Pa 2a b 3a b 4a	Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3a 3b	Yes	No
Pa 2a b 3a b 4a b	Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3a 3b	Yes	No
Pa 2a b 3a b 4a b 5a	Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3a 3b 4a	Yes	No
Pa 2a b 3a b 4a b 5a b	Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3a 3b 4a 5a	Yes	No No
Pa 2a b 3a b 4a b 5a b c	Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3a 3b 4a 5a 5b	Yes	No No
Pa 2a b 3a b 4a b 5a b c 6a	TV Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 1 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. 1 Did the organization have unrelated business gross income of \$1,000 or more during the year? . If "Yes," has it filed a Form 990-T for this year?If "No" to line 3b, provide an explanation in Schedule 0 . At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country: . See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	3a 3b 4a 5a 5b 5c	Yes	No No No
Pa 2a b 3a b 4a b 5a b c 6a	Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3a 3b 4a 5a 5b 5c 6a	Yes	No No No
Pa 2a b 3a b 4a b 5a b c 6a b	Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3a 3b 4a 5a 5b 5c 6a 6b	Yes	No No No
Pa 2a b 3a b 4a b 5a b c 6a b 7 a	V Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 1 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. 1,317 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. 1,317 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. 1,317 If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country: b	3a 3b 4a 5a 5b 5c 6a 6b		No No No
Pa 2a b 3a b 4a b 5a b c 6a b 7 a b	V Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3a 3b 4a 5a 5b 5c 6a 6b 7a	Yes	No No No
Pa 2a b 3a b 4a b 5a b c 6a 5 a b 7 a b c	V Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 1 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. 1,317 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. 1 Did the organization have unrelated business gross income of \$1,000 or more during the year? . . If "Yes," has it filed a Form 990-T for this year?If "No" to line 3b, provide an explanation in Schedule O . . At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . Did any taxable party notify the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that	3a 3b 4a 5a 5b 5c 6a 6b 7a 7b	Yes	No No No No
Pa 2a b 3a b 4a b 5a b c 6a 5 a b 7 a b c d	V Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3a 3b 4a 5a 5b 5c 6a 6b 7a 7b	Yes	No No No No
Pa 2a b 3a b 4a b 5a b c 6a 5 a b 7 a b c d	Statements Regarding Other IRS Filings and Tax Compliance (continued) Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3a 3b 4a 5a 5b 5c 6a 6b 7a 7b 7c	Yes	No No No No No

9		7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form							
	1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
a	Initiation fees and capital contributions included on Part VIII, line 12 10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	_						
11	Section 501(c)(12) organizations. Enter:	-						
 a	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources	_						
0	against amounts due or received from them.)							
12-								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	_						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
с	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						
15	15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No				
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17						
		F	orm 99	0 (2021				
	Page 6							
	000 (2021)							
	990 (2021)		<u> </u>	Page 6				
Pa	rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	"No" resp	onse to	~				
Se	ection A. Governing Body and Management							
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	26	Yes	No				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent	26						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No				

4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . Did the organization become aware during the year of a significant diversion of the organization's assets? . 5

6

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?

Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or b persons other than the governing body?

No

No

No

No

5

6

7a

7b

8a 8b 9 2 Code 10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes Yes Yes	No No
8b 9 2 Code 10a 10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes Yes Yes	No
9 2 Code 10a 10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes Yes Yes	No
2 Code 10a 10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes Yes Yes	No
10a 10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes Yes Yes	-
10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes Yes	-
10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes	No
11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes	
12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes	
12b 12c 13 14 15a	Yes Yes Yes Yes	
12b 12c 13 14 15a	Yes Yes Yes Yes	
12c 13 14 15a	Yes Yes Yes	
13 14 15a	Yes Yes	
14 15a	Yes Yes	
15a	Yes	
15b	Yes	
16a		No
16b		
Fo	orm 99	0 (2021
		Page 7
loyee	s,	
e orgar	nization	's tax
unt		
	0 from	the
ee) 100,00	00	
100,00		
100,00		
100,00 \$100,00		
e	organ nt e) 00,00	e) 00,000 from 100,000

(A) Name and title	(B) Average hours per week (list any hours for related	pers	in on on is	e bo boti ecto	t ch α, ι h an	inless office ustee	er	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC/1099- NEC)	(W-2/1099- MISC/1099- NEC)	related organizations
(1) LELAND FELSENTHAL CHAIR	3.00	x		х				0	0	0
(2) RONNY BENSIMON VICE CHAIR	0.25	х		x				0	0	0
(3) SHARON DARNOV SECRETARY	2.00	х		x				0	0	0
(4) MICAH DEKOFSKY TREASURER	2.00	x		x				0	0	0
(5) HARRIS SMITH DIRECTOR	0.25	x						0	0	0
(6) ADAM ABRAMOWITZ DIRECTOR	0.25	х						0	0	0
(7) JOEL BERMAN DIRECTOR	0.25	х						0	0	0
(8) BONNIE FEIN DIRECTOR	0.25	х						0	0	0
(9) EILEEN COSKEY FRACCHIA DIRECTOR	2.00	х						0	0	0
(10) SAMANTHA HAUGH DIRECTOR	0.25	х						0	0	0
(11) JIM HAUSBERG DIRECTOR	2.00	х						0	0	0
(12) CHARLIE HILL DIRECTOR	2.00	х						0	0	0
(13) JONATHAN A KARP DIRECTOR	2.00	х						0	0	0
(14) JASON KRAVITZ - TO DEC 2021 DIRECTOR	0.25	х						0	0	0
(15) AMIR MOSSANEN DIRECTOR	0.25	х						0	0	0
(16) VIVIAN SOREN-MYERS DIRECTOR	0.25	х						0	0	0
(17) JEFFREY PAUL DIRECTOR	0.25	х						0	0	0 Form 990 (2021)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Hignest Compensated Employees (continued)											
(A) Name and title	(B) Average hours per week (list any hours for related	pers and	an one on is I a dir	e bo botł ecto	t che ix, u n an or/tri	nless office ustee)	er)	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC/1099- NEC)	MISC/1099- NEC)	related organizations	
(18) MATTHEW PAUL	0.25	х						0	0	0	
DIRECTOR		^						0	0	0	
(19) ROBERT C PEARMAN	0.25	х						0	0	0	
DIRECTOR		····^						, , , , , , , , , , , , , , , , , , ,		, 	
(20) DAVID PELAIA-AURELE	0.25	х						0	0	0	
DIRECTOR									-		
(21) RICK POWELL	2.00	х						0	0	0	
DIRECTOR (22) CHIP W ROBERTSON											
	0.25							0	0	0	
DIRECTOR (23) THOMAS SCHIFF											
	2.00	х						0	0	0	
DIRECTOR (24) SABRINA SHADI											
DIRECTOR	2.00	×						0	0	0	
(25) CESAR TRUITUO-ANGELA	0.25										
DIRECTOR		×						0	0	0	
(26) DETED TH	0.25										
DIRECTOR		×						0	0	0	
(27) BLAS VILLALOBOS - TO DEC 2021	0.25	N/						0	0		
DIRECTOR	•••	×						0	0	0	
(28) DAVID WIMMER	0.25	х						0	0	0	
DIRECTOR		^						0		•	
(29) STEVE LOTWIN - TO DEC 2021	0.25	х						0	0	0	
DIRECTOR									-		
(30) ALAN LEVEY	40.00			х				385,782	0	16,658	
(31) TED FELDMAN	40.00			х				254,608	0	36,665	
CAO (32) NEAL MENDELSOHN											
· · ·	40.00			х				225,944	0	18,786	
CSO (33) DIONNE DAY											
CFO	40.00			х				182,261	0	16,888	
(34) RANDY LAPIN	40.00										
SENIOR VP OF PHILANTHROPY	40.00			х				175,487	0	16,891	
(35) PATRICIA ROBINSON	40.00										
VP OF HUMAN RESOURCES						х		177,786	0	8,674	
(36) KIM FEDRICK	40.00					v		120,002	<u>_</u>	15.010	
VP - PROGRAMS						Х		129,893	0	15,010	
(37) JOSEPHINE SANTIAGO	40.00					х		125,586	0	14,626	
PROGRAM DIRECTOR						<u> </u>		125,500		14,020	
(38) MARK EDWARDS	40.00					х		115,342	0	13,331	
VP OF GOVERNMENT RELATIONS										-,	
(39) SUZANNE WATSON	40.00					х		124,346	0	14,066	
DIDECTOD OF DROJECT MANACEMENT						Х		124,346	0	14,066	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Part VII

DIRECTOR OF PROJECT MANAGEMENT		1	1		1 1 1			
1b Sub-Total					*			
c Total from continuation sheets to Part	t VII, Section A			1	•			
d Total (add lines 1b and 1c)					•	1,897,035	0	171,595

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 13

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		N.	
		4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CHAPMAN CUBINE ALLEN & HUSSEY INC	CONSULTING - MARKETING	319,735
2000 15TH STREET NORTH SUITE 550 ARLINGTON, VA 22201		
SHARP ELECTRONICS CORPORATION	IT	264,424
DEPT LA 21565 PASADENA, CA 911851565		
SWERDLOW FLORENCE SANCHEZ SWERDLOW & MI	LEGAL	129,353
9401 WILSHIRE BLVD STE 828 BEVERLY HILLS, CA 90212		
ARMANINO LLP	AUDIT	120,396
PO BOX 398285 SAN FRANCISCO, CA 941398285		
SECRETARIAT ECONOMISTS LLC	CONSULTING - DATA ANALYSIS	105,188
2121 K STREET NW SUITE 1100 WASHINGTON, DC 20037		
2 Total number of independent contractors (including but not limited to those listed above) who r compensation from the organization > 5	eceived more than \$100,000 of	
		E 000 (2021)

Page 9 -

Form 990 (2021)

Form 990 (2) Part VIII	Statement of Re					Page 9
Part VIII			e or note to any line in this Part VIII			
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
La Federate	ed campaigns 🔒 👔	1a			1	•
b Members	ship dues	1b				
	ing events	1c				
d Related	organizations	1d				
e Governme	ent grants (contributions) 8,913	1e				
	contributions, gifts, grants, ar amounts not included	lf				
	2,450 contributions included in	I				



							1		
						Business Code			
	2 a	PROGRAM SERVICES				561300	9,056	9,056	
¢	þ								
ŝ	2								
0110)							
Ő									
- Line	2	:							
CP10	3								
đ	5 1	1							
200	3								
ŝ	ž	2							
à	í								
		All other program	servi	ice revenue.					
	a	Total Add lines 2	- 7f	£		9,056			
_		Total. Add lines 2					,	r	
		Investment income			nds, ir	nterest, and other	244,933		244,933
		similar amounts)		•••	•		,		,
		Income from invest	ment	t of tax-exen	npt bo	nd proceeds			
	5	Royalties	•		•	· · · ▶			
				(i) Rea	al	(ii) Personal			
		I	I.						
	6a	Gross rents	6a						
	b	Less: rental					-		
		expenses	6b						
	с	Rental income							
	C	or (loss)	6c						
	c	A Net rental income	or (loss)		· · · •	4		
			01 (
				(i) Securi	ties	(ii) Other	-		
	7a	Gross amount	7-						
		from sales of assets other	7a	1,1	109,364	4			
		than inventory							
	b	Less: cost or							
		other basis and	7b	1,0	089,16	1			
		sales expenses					-		
			70						
		Gain or (loss)	7c		20,203	3	4		
	C	d Net gain or (loss)	•		· ·	•	20,203		20,203
		Gross income from fu							
and a				933,590 of	1				
e		contributions reported See Part IV, line 18			1				
Other Revenu	;	See i ait iv, ille 18	•		8a	38,450			
α	Ŀ	b Less: direct expense	ses		8b	38,450			
e,	6	c Net income or (los	s) fro	om fundraisii	ng eve	ents 🕨	0		
ŧ					<u> </u>	P.			 <u> </u>
) - u	Gross income from g	Jami	na activities	1				
	- 4	See Part IV, line 19			9a				
	L				<u> </u>		4		
		Less: direct expens			9b		J		
	C	c Net income or (los	s) fro	om gaming a	ctiviti	es 🕨	4		<u> </u>
	10	aGross sales of inve	ntor	y, less					
		returns and allowa	nces	5	10a				
	Ł	Less: cost of goods	s sol	d	10b		1		
					L	L	J		
	_	C Net income or (los			rivento				
	_	Miscellaneo	us R	kevenue		Business Code	4		
	11	La							
		-							
	t	b							

с					
d All other revenue					
e Total. Add lines 11a–11d	· · ►				
12 Total revenue. See instructions	· · · •	28,759,145	9,056	0	265,136
					Form 990 (2021)

Page 10 -

Form 990 (2021) Page 10 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Fundraising Program service Management and 7b, 8b, 9b, and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to domestic organizations and 1 domestic governments. See Part IV, line 21 801,800 801,800 2 Grants and other assistance to domestic individuals. See 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and 1.329.971 61.183 1,076,410 192.378 key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 11,660,993 9,354,047 1,823,686 483,260 7 Other salaries and wages **8** Pension plan accruals and contributions (include section 639,500 512.646 106.165 20,689 401(k) and 403(b) employer contributions) . . . 59,241 **9** Other employee benefits . 1,501,172 1,145,936 295.995 . . 897,103 664,185 194,255 38,663 **10** Payroll taxes **11** Fees for services (non-employees): **a** Management . . . 675,379 675,379 **b**Legal. 120,396 120,396 **c** Accounting e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column 968,556 507,807 100,147 360,602 (A) amount, list line 11g expenses on Schedule O) 90,570 42,976 5,830 41,764 **12** Advertising and promotion . . . 128,295 103,851 **13** Office expenses . . . 16,139 8,305 14 Information technology . Royalties 15 16 Occupancy . . . 1,772,008 1,538,422 180,713 52,873 17 Travel Payments of travel or entertainment expenses for any 18 federal, state, or local public officials . 231,685 114,227 1.284 19 Conferences, conventions, and meetings . 116,174 20 Interest 21 Payments to affiliates 34.720 17.268 16,836 616 **22** Depreciation, depletion, and amortization 134,225 38,632 68,159 27,434 23 Insurance . .

34 Other expenses. Itemize expenses not covered above (List

5,496,685	5,302,544	110,625	83,516
341,143	267,786	68,035	5,322
23,086			23,086
2,100		1,594	506
26,849,387	20,473,310	4,976,538	1,399,539
	341,143 23,086 2,100	341,143 267,786 23,086 2,100	341,143 267,786 68,035 23,086

Form 990 (2021)

—— Page 11 —

Page **11**

Part X Balance Sheet

Form 990 (2021)

Check if Schedule O contains a response or note to any line in this Part IX **(B)** End of year (A) Beginning of year 2,370 2,370 1 1 Cash-non-interest-bearing 2 Savings and temporary cash investments . . . 4,331,291 2 5,443,850 4,455,827 4,672,026 3 3 Pledges and grants receivable, net 69,620 4 90,162 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, 5 trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . 6 7 7 ssets 8 Inventories for sale or use 8 . .

ä	9	Prepaid expenses and deferred charges	• •		201,236	9	310,402
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	1,354,207			
	b	Less: accumulated depreciation	10b	1,301,082	42,357	10c	53,125
	11	Investments—publicly traded securities .			12,290,152	11	13,051,456
	12	Investments-other securities. See Part IV, line	11 .			12	
	13	Investments-program-related. See Part IV, line	e 11 .			13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		[21,952	15	24,320
	16	Total assets. Add lines 1 through 15 (must eq	ual line	33)	21,414,805	16	23,647,711
	17	Accounts payable and accrued expenses			2,401,966	17	3,248,693
	18	Grants payable		Γ		18	
	19	Deferred revenue	F	80,932	19	71,078	
	20	Tax-exempt bond liabilities		· ·		20	
s	21	Escrow or custodial account liability. Complete F	Part IV o	f Schedule D		21	
Liabilities	22	Loans and other payables to any current or form employee, creator or founder, substantial contri or family member of any of these persons			22		
a	23	Secured mortgages and notes payable to unrela	tod this			22	
		55 17		· _		23 24	
	24	Unsecured notes and loans payable to unrelated	i thira p	parties		24	
	25	Other liabilities (including federal income tax, p and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D		to related third parties,	1,950,066	25	0
	76	Tatal liabilities Add lines 17 through 25		F	1 130 DE1	76	3 310 771

	20	I ULAI HADHILIES. AUU IIIES 17 UIIUUUJI 20	7,702,007	20	0,010,771
ces		Organizations that follow FASB ASC 958, check here 🕨 🗹 and			
lan	27	complete lines 27, 28, 32, and 33. Net assets without donor restrictions	8,902,001	27	10,699,728
Ba	28	Net assets with donor restrictions	8,079,840	28	9,628,212
or Fund	29	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds		29	
ts	30	Paid-in or capital surplus, or land, building or equipment fund $\ .$		30	
sse	31	Retained earnings, endowment, accumulated income, or other funds		31	
As	32	Total net assets or fund balances	16,981,841	32	20,327,940
Net	33	Total liabilities and net assets/fund balances	21,414,805	33	23,647,711

Form **990** (2021)

	Page 12				
Form	990 (2021)				Page 12
Pa	rt XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		28	,759,145
2	Total expenses (must equal Part IX, column (A), line 25)	2		26	,849,387
3	Revenue less expenses. Subtract line 2 from line 1	3		1	,909,758
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) .	4		16	,981,841
5	Net unrealized gains (losses) on investments	5		1	,436,341
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10		20	,327,940
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				~
				Yes	No
1	Accounting method used to prepare the Form 990: Cash 🗹 Accrual 🗌 Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed or separate basis, consolidated basis, or both:	on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate l consolidated basis, or both:	basis,			
	Z Separate basis Consolidated basis Doth consolidated and separate basis				
с	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schee	dule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Audit Act and OMB Circular A-133?	ngle	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	red	Зb	Yes	

Form 990 (2021)

Software ID:

Software Version:

(form 999) (form 990) (For	n 990	0, Special	Condition	Description:					
SCHEDULE A (Form 99) Dependent of a liseary Dependent of the organization is a section SD1(c)(3) organization or a section SD2(c)(3) Organization SD2(c)(Special Condit	tion Descript	ion		
SCHEDULE A (Form 990) Form syn Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 3947(a)(1) nonexempt charitable trust. Potato of the organization are section 500(c)(3) organization or a section 100(c)(3) Particle to Form 990 or Form	efil	e Pul	blic Visual	Render	ObjectId: 2	20220318934931	8865 - Subm	ission: 2022-	11-14	
Initial Remut Series Image of the organization Open to Public Provident Status Open to Public Provident Status Image of the organization	(For	n 990)	Con		rganization is a sect 4947(a)(1) nonexe	ion 501(c)(3) empt charitable	organization of trust.		
95:50CAL 95:169102 Part 1 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is on a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990.).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)((ii). 4 A medical research organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(iv). 7 C An organization operated for the benefit of a college or university owned or operated in conjunction with a land-grant college or university or non-and grant college of agriculture. See instructions. Enter the name, city, and state. 8 A community trust described in 170(b)(1)(A)(iv). (Complete Part II.) 9 no reganization described in 170(b)(1)(A)(iv). (Complete Part II.) 9 nord-and grant college of agriculture. See instructions. Enter the name, city, and state. 10 An organization oparization described in 170(b)(1)(A)(iv). (Complete Part II.) 11 An organization organization described in section 510(a)(1)(A)(iv). The more sha 33.0% of its support from grass investment income and unrelate										
Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 brough 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: Image: Chi (D)(1)(A)(V). (Complete Part II.) A nagnization that normally receives a substantial part of its support from a governmental unit described in section 170(b)(1)(A)(V). A nagnization that normally receives: (1) more than 31:x% of its support from continuotions with a land-grant college or university or non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university or non-land grant college of agriculture. See instructions that and support from grass investment normal receives: (1) more than 31:x% of its support from continuotions, membership fees, and grass receipts from activities related to its exempt function==subject to set for public safety. See section 599(a)(4). An organization that on manify receive described in testion 511:tax) from this susport from contributions, membership fees, and grass receipts from activities related to its exempt function==subject to the profile organization adsorbed exclusively for the benefit of the prefile agranization adsorbed organization adsorbed exclusively (he organiza	tion						cation number
The organization is not a private foundation because it is: (for lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's mane, city, and state: A norganization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(V). (Complete Part II.) A norganization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(V). (Complete Part II.) A community trust described in section 170(b)(1)(A)(V). (Complete Part II.) A community trust described in section 170(b)(1)(A)(V). (Complete Part II.) A community trust described in section 170(b)(1)(A)(V). (Complete Part II.) A community trust described in section 170(b)(1)(A)(V). (Complete Part II.) A community trust described in section 170(b)(1)(A)(V). (Complete Part II.) A community trust described in section 170(b)(1)(A)(V). (Complete Part II.) A norganization thanomally receives: (1) more than 33:V ^A ₀ of its support from arbitication, membership fees, and grass receipts from activities related to its sempt functions-subject to certain exceptions, and (2) no more than 33:V ^A ₀ of its support from grass investion 59(a)(2). Complete Part III.) A norganization anguined and operated exclusively to test for public safety. See section 599(a)(2). See section 599(a)(2). Check the box on lines 12.8 through 12d that describes the type of supporting organization adjuced by a support for anguined by a support form grass. July 10 (1) (A)(V), Complete Part IV, Sections A and A. Augoptriting organization operated exclusively to	Pa	rt I	Reason	for Public	Charity Stat	us (All organization	s must comple	ete this part.) S		
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170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). A norganization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). (Complete Part II.) A community trust described in section 170(b)(1)(A)(v). (Complete Part II.) A nagricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: In A norganization that normally receives: (1) more than 331,9% of its support from contributions, membership fees, and gross receipts from activities related to tis exempt functions—subject to certain exceptions, and (2) no more than 331,9% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after Jur 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to tet for public safety. See section 509(a)(4). Ine 12 to norganize and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organization operated, supervised, or controlled by its supported organization(5)(a). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12r, and 12g. a Type I.A supporting organization supervised or controlled by its supported organization(5). by having the supported organization, Supporting organizati	4				nization operat	ed in conjunction with	a hospital descr	ibed in section	170(b)(1)(A)(iii). E	nter the hospital's
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12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A and D, and Part V. c Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determinat	10		from activit investment	ies related to income and	o its exempt fur unrelated busin	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 33 1/3% of its s	upport from gross
more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. a Type I.1 A supporting organization operated, supportsed, or controlled by its supported organization(s), by pically by giving the supported organization(s), by pically by giving the supported organization(s), by paiving the supported organization supervised, or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A and D, and Part V. d Type III non-functionally integrated. A supporting organization requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization eceived a written determination from the IRS that it is a Type I, Type III functionally integrated supporting organization. f Enter the number of supported organizations (ii) FIN (iii) Vipe of organization (iv) I (iv) I (iv) I sthe organization listed in your governing document? (v) Amount of monetary support (see instructions) f Enter the number of supported organizations 1-1 above (see instructions)) (v) I sthe organization	11		An organiza	ation organiz	ed and operated	l exclusively to test fo	r public safety. S	See section 509	(a)(4).	
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functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated supporting organization. f Enter the number of supported organizations 9 Provide the following information about the supported organization (s). (i) Name of supported organization (described on lines 1-10 above (see instructions)) (iv) Is the organization (see instructions) Yes No Yes No	с		supported	organization(s) (see instruct	ions). You must com	plete Part IV, 9	Sections A, D, a	ind E.	·
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) EIN (iii) Type of organization (described on lines 1 - 10 above (see instructions)) Yes No Yes No	d		functionally	integrated.	The organizatio	n generally must satis	fy a distribution	requirement and		
9 Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) EIN (iii) Type of organization (described on lines 1-10 above (see instructions)) Yes No Version (v) Amount of monetary support (see instructions) Yes No Total Image: See instruction information about the support organization (s).	e		Check this	box if the org	anization recei	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
(i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1-10 above (see instructions)) (iv) Is the organization listed in your governing document? (v) Amount of monetary support (see instructions) Yes No	f	Ente	r the number	of supported	d organizations				· · · · · · · · · <u>–</u>	
organization organization (described on lines 1- 10 above (see instructions)) in your governing document? monetary support (see instructions) other support (see instructions) Yes No Yes No other support other support (see instructions) Total Image: See instruction see Image: See instruction see Image: See instruction see Image: See instruction see Total Image: See instruction see Image: See instruction see Image: See instruction see Image: See instruction see	g									(<u>)</u>
Image: Constraint of the second sec		organization organization in your governing document? monetary support other support (see instructions) instructions)								
										1
		-								
For Paperwork Reduction Act Notice, see the Instructions for Cat. No. 11285F Schedule A (Form 990) 202			work Poduo	tion Act Not	ica saa tha T	astructions for	Cat. No. 1128	5F	Schodula	A (Form 990) 2021

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Part III

Page 3

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the hox on line 10 of Part I or if the organization failed to qualify under Part II. If

Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
	If the organization failed to qualify under the tests listed below, please complete Part III.)
Section A	Rublic Support

	ection A. Public Support							
	lendar year r fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.").	21,618,329	23,179,963	25,259,797	25,586,671	28,4	84,953	124,129,713
2	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge	172,260	172,260	172,260	172,260	1	.72,260	861,300
4	Total. Add lines 1 through 3	21,790,589	23,352,223	25,432,057	25,758,931	28,6	57,213	124,991,013
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							
6	(f) Public support. Subtract line 5 from line 4.							124,991,013
	Section B. Total Support					l		
Са	lendar year	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021		(f) Total
(o 7	r fiscal year beginning in) Amounts from line 4.	21,790,589	()		. ,	. ,	57,213	124,991,013
8	Gross income from interest,	21,750,505	23,332,223	25,452,057	23,730,331	20,0	57,215	124,551,615
	dividends, payments received on securities loans, rents, royalties and income from similar sources	172,888	160,126	197,176	218,069	244,933		993,192
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	84,870	71,505	90,130	63,233		38,450	348,188
11	Total support. Add lines 7 through 10							126,332,393
12	Gross receipts from related activities	, etc. (see instruct	ions)			12		819,875
	First 5 years. If the Form 990 is for this box and stop here						-	ization, check
	Section C. Computation of Publ Public support percentage for 2021 (I		-	a = (f)				
	Public support percentage for 2021 (1 Public support percentage for 2020 S					14		98.940 %
15	33 1/3% support test—2021. If the					15	k this	98.870 %
100	and stop here. The organization qua							
Ŀ								
	box and stop here. The organizatio	n qualifies as a pu	blicly supported or	ganization				▶□
17a	10%-facts-and-circumstances te and if the organization meets the "fac	st—2021. If the or cts-and-circumstar	rganization did not nces" test, check tl	check a box on linning box and stop h	ne 13, 16a, or 16b 1ere. Explain in Pa	o, and line 1 art VI how th	4 is 10 ne orga	% or more, anization
	meets the "facts-and-circumstances"		•					
b	10%-facts-and-circumstances te more, and if the organization meets	the "facts-and-cire	cumstances" test,	check this box and	stop here. Expla	ain in Part V	I how t	the organization
	meets the "facts-and-circumstances		-		-		• •	🖻
18	Private foundation. If the organizations							►□
								Form 990) 2021
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Page 2

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the	organiz	zation	fails	to qualify	/ under t	the test	s liste	d below,	please	complete Par	rt II.)		

50	Section A. Public Support									
Cale	ndar year									
	iscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total			
	Gifts, grants, contributions, and									
-	membership fees received. (Do not									
	include any "unusual grants.") .									
2	Gross receipts from admissions,									
	merchandise sold or services									
	performed, or facilities furnished in									
	any activity that is related to the									
	organization's tax-exempt purpose									
3	Gross receipts from activities that are									
	not an unrelated trade or business									
	under section 513									
4	Tax revenues levied for the organization's benefit and either paid									
	to or expended on its behalf									
5	The value of services or facilities									
5	furnished by a governmental unit to									
	the organization without charge									
6	Total. Add lines 1 through 5									
	Amounts included on lines 1, 2, and									
7 a	3 received from disqualified persons									
b	Amounts included on lines 2 and 3									
-	received from other than disqualified									
	persons that exceed the greater of									
	\$5,000 or 1% of the amount on line									
	13 for the year.									
С	Add lines 7a and 7b									
8	Public support. (Subtract line 7c									
	from line 6.)									
Se	ction B. Total Support									
	ndar year									
	iscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total			
9	Amounts from line 6									
10a	Gross income from interest,									
104	dividends, payments received on									
	securities loans, rents, royalties and									
	income from similar sources.									
b	Unrelated business taxable income									
-	(less section 511 taxes) from									
	businesses acquired after June 30,									
	1975.									
с	Add lines 10a and 10b.									
11	Net income from unrelated business									
	activities not included on line 10b,									
	whether or not the business is									
	regularly carried on.									
12	Other income. Do not include gain or									
	loss from the sale of capital assets									
	(Explain in Part VI.)									
13	Total support. (Add lines 9, 10c, 11, and 12.)									
14	11, and 12.) First 5 years. If the Form 990 is for t	he organization's	I first second thir	l fourth or fifth t	ay year as a section	$n = 501(c)(3) \text{ or } a^{-2}$	nization check			
14	•	5			•	.,.,	· • —			
	this box and stop here									
Se	ction C. Computation of Public									
15	Public support percentage for 2021 (lin	ne 8, column (f) d	ivided by line 13,	column (f))		15				
16	Public support percentage from 2020 S	Schedule A, Part II	II, line 15			16				
	ction D. Computation of Invest			l'	())					
17	Investment income percentage for 20	21 (line 10c, colur	mn (f) divided by	line 13, column (1	r))	17				
18	Investment income percentage from 2	020 Schedule A,	Part III, line 17 .			18				
	33 1/3% support tests-2021. If the					33 1/3%. and line	e 17 is not			
13q										
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization									
b	b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is									
	not more than 33 1/3%, check this box	and stop here. 1	The organization o	qualifies as a publi	icly supported orga	anization	. 🕨 🗌			
20	Private foundation. If the organization	on did not check a	box on line 14	9a, or 19h check	this box and see	instructions				
						Schedule A (F	orm 990) 2021			
			Page 4							

Schedule A (Form 990) 2021

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box

Se	ction A. All Supporting Organizations					
			Yes	No		
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1				
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or (2) ? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) .					
		2				
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a				
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.					
		3b				
с	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported	τu				
U	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b				
с	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign ensure that all support to the foreign ensure that all support	4c				
_	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.					
and 5c below (if applicable). Also organizations added, substituted	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by					
	amendment to the organizing document).	5a				
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the					
с	organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c				
		50				
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6				
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7				
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8				
0-	Was the examination controlled directly or indirectly at any time during the tax year by and ar more diagonality of any set					
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .					
Ŀ	Did one or more discussified percent (as defined on line (a) held a controlling interact in any entity in which the surrentian	9a				
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b				
с	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c				
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a				
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10a 10b				
	Schedule A		000	2021		
	Schedule A	(1011)	2021		

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— Page 5 –

Schedule A (Form 990) 2021

Part IV Supporting Organizations (continued)

Page 5

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the			
	governing body of a supported organization?	11a		

A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part С VI.

Section B. Type I Supporting Organizations

- Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly 1 appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
	organization maintaineu a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times			
	during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			

Section E. Type III Functionally-Integrated Supporting Organizations

Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):

- The organization satisfied the Activities Test. Complete line 2 below. а
 - The organization is the parent of each of its supported organizations. Complete line 3 below.
- С The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions) \square

Activities Test. Answer lines 2a and 2b below. 2

			res	NO
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>	2b		
		20		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No", provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its			
	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3b		
		30		

Schedule A (Form 990) 2021

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Page 6

Schedule A (Form 990) 2021

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Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) .

Net chart towns constal anim

11b 11c

1

2

Yes

No

L	ivet short-term capital gain	-		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

instructions)

Schedule A (Form 990) 2021

------ Page 7 ---

Schedule A (Form 990) 2021

Page 7

Se	ection D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2 n	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations,	2	
3	excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9	Distributable amount for 2021 from Section C, line 6	9	

. . .

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021:			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i>. See instructions. 			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

— Page 8 —

Schedule A (Form 990) 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Return Reference

Schedule A (Form 990) 2021

Page 8

Additional Data

Return to Form

efile Public Visual Render	ObjectId: 202203189349318865 - Submission: 2022-11-14		TIN: 95-1691012
Schedule B	Schedule of Contributors		OMB No. 1545-0047
(Form 990) Department of the Treasury Internal Revenue Service	 Attach to Form 990, 990-EZ, or 990-PF. Go to <u>www.irs.gov/Form990</u> for the latest information. 	2021	
Name of the organization JVS SOCAL		Employer id	entification number
JVS SOCAL		95-1691012	
Organization type (check of	one):		
Filers of:	Section:		
Form 990 or 990-EZ	501(c)() (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a private found	dation	
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation	n	
	501(c)(3) taxable private foundation		

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- □ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., the state of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., the state of the parts unless to the state of the parts.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Name of organizati JVS SOCAL	ion		Employer identification number 95-1691012
Part I Contributors	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	PersonPayrollNoncash
(2)	, (b)	(c)	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Page 2

JVS SOCAL	Janization				
JVS SUCAL		95-1691012			
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
-		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
-		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
-		\$			
(a) No. from Part I	(b) Description of noncash property given	(C) FMV (or estimate) (See instructions)	(d) Date received		
-		\$_			
(a) No. from Part I	(b) Description of noncash property given	(C) FMV (or estimate) (See instructions)	(d) Date received		
-		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received		
-		\$_			

Schedule B (Form 990) (2021)

- Page 4

Schedule B (Form 990) (2021)

Page 4

Name of organization JVS SOCAL	Employer identification number
	95-1691012
Part III Exclusively religious charitable etc. contributions to organizations described in sec	ction 501(c)(7) (8) or (10) that total more

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$______

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
-	Transferee's name, address, and	e) Transfer of gift Relationshi	p of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	 (c) Use of gift	(d) Description of how gift is held				

-						
	T	ransferee's name, address, an		e) Transfer of gift Relationsh	ip of transferor to tra	ansferee
(a) No. fr Part	rom t I	(b) Purpose of gift		(c) Use of gift	(d) Descriptio	on of how gift is held
-	Ti	ransferee's name, address, an		e) Transfer of gift Relationsh	ip of transferor to tra	ansferee
(a) No. fr Part	om t I	(b) Purpose of gift		(c) Use of gift	(d) Descriptio	on of how gift is held
-		ransferee's name, address, an		e) Transfer of gift Relationsh	ip of transferor to tra	ansferee
					Sched	ule B (Form 990) (2021)
Ad	ditional Da	ta	Softwa Software Ve			Return to Form
ofilo	Public Visual	Pondor ObjectId: 202		8865 - Submission: 2022		TIN: 05 1601012
į.				nd Lobbying Activ		TIN: 95-1691012 OMB No. 1545-0047
(Form	IEDULE C 990)					2021
	ent of the Treasury Revenue Service	Complete if the organization	on is described b	■ Tax Under section 501(c) elow. ►Attach to Form 990 structions and the latest inf	or Form 990-EZ.	Open to Public Inspection
 Set Set Set If the of Set Set If the of (Proxy) 	ction 501(c)(3) or ection 501(c) (oth ection 527 organiz organization ans ection 501(c)(3) o ection 501(c)(3) o organization ans y Tax) (see sepa	I swered "Yes" on Form 990, Par rganizations: Complete Parts I-A a er than section 501(c)(3)) organiz zations: Complete Part I-A only. swered "Yes" on Form 990, Par rganizations that have filed Form organizations that have NOT filed swered "Yes" on Form 990, Par rate instructions), then (5), or (6) organizations: Complet	and B. Do not con zations: Complete t IV, Line 4, or Fo 5768 (election ur Form 5768 (electi t IV, Line 5 (Prox	plete Part I-C. Parts I-A and C below. Do not rm 990-EZ, Part VI, line 47 (L der section 501(h)): Complete on under section 501(h)): Com	complete Part I-B. obbying Activities), Part II-A. Do not com plete Part II-B. Do no	then plete Part II-B. t complete Part II-A.
	e of the organizat				Employer identi 95-1691012	fication number
Part	I-A Complet	te if the organization is ex	empt under so	ection 501(c) or is a sect		ation.
1	Provide a descrip "political campaig	tion of the organization's direct a gn activities."	and indirect politic	al campaign activities in Part IV	/. See instructions for	
		n activity expenditures. See instr				
3 Part		for political campaign activities. S te if the organization is ex				
		t of any excise tax incurred by th	-		ه د	
		t of any excise tax incurred by the				
		on incurred a section 4955 tax, di				Yes No
42	Was a correction	made?				

			163	
b	If "Yes," describe in Part IV.			
Par	t I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).		
1	Enter the amount directly expended by the filing organization for section 527 exempt function activities 🕨	\$		
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$_		
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b 🕨	\$		
4	Did the filing organization file Form 1120-POL for this year?	_	🗌 Yes	🗌 No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of
			filing organization's funds. If none, enter	political contributions received and promptly
			-0	and directly delivered
				to a separate political organization. If none,
				enter -0
1				
2				
3				
4				
5				
6				
For Paperwork Reduction Act Notic	e, see the instructions for Form 990.	Cat. No.	50084S Sche	dule C (Form 990) 2021

Page 2 -

Schedule C (Form 990) 2021 Page 2 Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under Part II-A section 501(h)). if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, Check expenses, and share of excess lobbying expenditures). if the filing organization checked box A and "limited control" provisions apply. R Check Þ (a) Filing (b) Affiliated group organization's totals Limits on Lobbying Expenditures totals (The term "expenditures" means amounts paid or incurred.) 2,565 Total lobbying expenditures to influence public opinion (grass roots lobbying) 1a Total lobbying expenditures to influence a legislative body (direct lobbying) b Total lobbying expenditures (add lines 1a and 1b) 2,565 С Other exempt purpose expenditures 26,823,736 d 26,826,301 Total exempt purpose expenditures (add lines 1c and 1d) е Lobbying nontaxable amount. Enter the amount from the following table in both f 1,000,000 columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000. Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. \$1,000,000. Over \$17,000,000

g	Grassroots nontaxable amount (enter 25% of line 1f)	
h	Subtract line 1g from line 1a. If zero or less, enter -0	
i	Subtract line 1f from line 1c. If zero or less, enter -0	
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 repo	orting

250,000	
0	
0	
22	

Yes 🗌 No

section 4911 tax for this year?

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total			
2a	Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000			
b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000			
с	Total lobbying expenditures	3,873	6,000	4,000	2,565	16,438			
d	Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000			
e	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000			
f	Grassroots lobbying expenditures	3,873	6,000	4,000		16,438			
	Schedule C (Form 990) 2021								

— Page 3 –

Schedule C (Form 990) 2021

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Part II-B Form 5768 (election under section 501(h)).

For	arch "Vee" records on lines to through the low, provide in Dart IV a detailed description of the labeling	(-	a)		(b)	
ror e activ	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying ity.	Yes	No	A	mour	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			1		
с	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).)(5), a	r sect	ion		
			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		

1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
с	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	

Page 3

	, 5		es. See Instructions			5	
•		Information					
			I-B, line 4; Part I-C, line 5; Part t for any additional information.	II-A (affiliated gi	oup list);	Part II	-A, lines 1 and 2 (see
Return Re	ference		Explanation				
						Schee	dule C (Form 990) 2
Additional D	ata					C	Return to Form
	utu						Return to Form
			Software ID:				
		So	oftware Version:				
file Public Visua	al Render	ObjectId: 202203	189349318865 - Submissi	ion: 2022-11-	14		FIN: 95-1691012
CHEDULE D		Suppleme	ntal Financial State	ments		(OMB No. 1545-0047
orm 990)		• •					2021
			rganization answered "Yes," (10, 11a, 11b, 11c, 11d, 11e, 1				
partment of the Treasury ernal Revenue Service	▶ G	o to www.irs.gov/For	Attach to Form 990. <u>m990</u> for instructions and the	latest informat	ion.		Open to Public Inspection
lame of the organ	-					lentifi	cation number
VS SOCAL				95	-1691012		
			vised Funds or Other Simila		counts.	1	
Comple	te il the orga	mization answered i	es" on Form 990, Part IV, line (a) Donor advised fun		(b) Fun	ds and	other accounts
Total number at	end of year .						
Aggregate value	of contributior	ns to (during year)					
Aggregate value	-						
		•••••					
			sors in writing that the assets held exclusive legal control?		d funds are	e the	🗆 Yes 🗌 No
Did the organiza	ation inform all	l grantees, donors, and (donor advisors in writing that grai	nt funds can be u	sed only f	or	
charitable purpo	oses and not fo	or the benefit of the done	or or donor advisor, or for any oth	er purpose confe	rring impe	ermissit	_
•	vation Ease						Yes No
			es" on Form 990, Part IV, line	e 7.			
Purpose(s) of co	onservation eas	sements held by the org	anization (check all that apply).				
Preservatio	n of land for p	ublic use (e.g., recreatio	n or education) 📃 Preser	vation of an histo	rically imp	ortant	land area
	of natural habi		Preser	vation of a certifi	ed historic	struct	ure
Preservatio	n of open spac	ce					
Complete lines 2 easement on th			a qualified conservation contributi	ion in the form of			End of the Year
				2a	- Heid	ut the	
b Total acreage re	stricted by con	servation easements .		2 b			
Number of conse	ervation easem	nents on a certified histo	ric structure included in (a) . $$.	2 c			
I Number of conse structure listed i			uired after 7/25/06, and not on a	historic 2d			
			red, released, extinguished, or ter	rminated by the o	organizatio	on durir	ng the
	es where prope	erty subject to conservat	ion easement is located 🕨				
Number of state	zation have a	written policy regarding	the periodic monitoring, inspectio	on, handling of vi	olations,		
Does the organi			ds?			- 🗆 Y	'es 🗌 No

7	Amount of expenses incurred in monitoring, in \$	nspecting, nandling	or violations, and e	entorcing conserv	ation easements during	j tne year
8	Does each conservation easement reported or and section $170(h)(4)(B)(ii)?$				70(h)(4)(B)(i)	s 🗌 No
9	In Part XIII, describe how the organization replated balance sheet, and include, if applicable, the the organization's accounting for conservation	ext of the footnote				
Par	t III Organizations Maintaining Coll Complete if the organization answ	lections of Art, I vered "Yes" on Fou	Historical Trea rm 990, Part IV.	sures, or Othe line 8.	er Similar Assets.	
1a	If the organization elected, as permitted unde historical treasures, or other similar assets he Part XIII, the text of the footnote to its finance	r FASB ASC 958, no ld for public exhibiti	ot to report in its re ion, education, or i	evenue statemen research in furthe		
b	If the organization elected, as permitted unde historical treasures, or other similar assets he following amounts relating to these items:					
(i) Revenue included on Form 990, Part VIII, lin	e1			🕨 \$	
(i	i)Assets included in Form 990, Part X				🕨 \$	
2	If the organization received or held works of a following amounts required to be reported un	der FASB ASC 958 r	elating to these ite	ems:		
а	Revenue included on Form 990, Part VIII, line					
b	Assets included in Form 990, Part X					
For	Paperwork Reduction Act Notice, see the I	nstructions for Fo	rm 990.	Cat. No.	52283D Schedule D	(Form 990) 202:
			Page 2			
	dule D (Form 990) 2021					Page 2
Par 3	t III Organizations Maintaining Col Using the organization's acquisition, accession					
3	items (check all that apply):	i, and other records	, check any of the	Tollowing that ar	e a significant use of its	conection
а	Public exhibition		d 🗌 Loa	n or exchange pr	ograms	
b	Scholarly research		e 🗌 Oth	er		
с	Preservation for future generations					
4	Provide a description of the organization's coll	ections and explain	how they further t	he organization's	s exempt purpose in	
	Part XIII.		·	-		
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to	be maintained as p				5 🗌 No
Pa	t IV Escrow and Custodial Arrange Complete if the organization answ line 21.		rm 990, Part IV,	line 9, or repo	rted an amount on F	orm 990, Part X,
1a	Is the organization an agent, trustee, custodia included on Form 990, Part X?					5 🗌 No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table:		Amount	
С	Beginning balance	•		. 1c		
d	Additions during the year			1d		
е	Distributions during the year \ldots \ldots \ldots			1e		
f	Ending balance			1 f		
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21, for escrow or	custodial account	t liability? 📖 🗌 Yes	s 🗌 No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the e	xplanation has bee	en provided in Pa	rt XIII 🛛 🗌	
Ра	rt V Endowment Funds.					
	Complete if the organization answ					
1a	Beginning of year balance	(a) Current year 6,726,953	(b) Prior year 6,299,274	(c) Two years ba	., ,	(e) Four years back 5,526,434
	Contributions	140,618	30,356			112,027
	Net investment earnings, gains, and losses	606,978	635,090	0 683,	-195,672	591,188
d	Grants or scholarships			1		
e	Other expenditures for facilities and programs	242,165	237,767	232,	231 224,223	222,274
	Administrative expenses					
g	End of year balance	7,232,384	6,726,953	6,299,3	5,760,271	6,007,375

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

а	Board designated of quasi-e				
b	Permanent endowment	69.290 %			
с	Term endowment 🕨 30.	710 %			
	The percentages on lines 2a	, 2b, and 2c should equal 10	0%.		
3a	Are there endowment funds organization by:	not in the possession of the	organization that are held and	d administered for the	Yes No
	(i) Unrelated organizations				3a(i) Yes
	(ii) Related organizations				3a(ii) No
b	If "Yes" on 3a(ii), are the re	lated organizations listed as r	equired on Schedule R? .		3b
4	Describe in Part XIII the inte	ended uses of the organizatio	n's endowment funds.		
Par	t VI Land, Buildings, Complete if the or		" on Form 990, Part IV, lir	ne 11a. See Form 990, Pai	rt X, line 10.
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
с	Leasehold improvements		146,612	146,612	0
d	Equipment		1,207,595	1,154,470	53,125
е	Other				
Tota	I. Add lines 1a through 1e. (C	Column (d) must equal Form	990, Part X, column (B), line	10(c).) 🕨	53,125

Schedule D (Form 990) 2021

------ Page 3 -----

Schedule D (Form 990) 2021

Page 3 Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12. (a) Description of security or category (c) Method of valuation: (b) (including name of security) Book Cost or end-of-year market value value (1) Financial derivatives (2) Closely-held equity interests (3)Other _ (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) je. Part VIII Investments - Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (c) Method of valuation: Cost or end-of-year market value (b) Book value (a) Description of investment

	Cost of end of year market value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	

(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X	
(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

(. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, I	ine 25.
1.	(a) Description of liability	(b) Book value
(1) Federal in	come taxes	
Total. (Column	(b) must equal Form 990, Part X, col.(B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

	Page 4				
Sche	dule D (Form 990) 2021				Page 4
Ра	rt XI Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered 'Yes' on Form 990, Par		-	eturn	
1	Total revenue, gains, and other support per audited financial statements			1	30,344,660
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	1,436,341		
b	Donated services and use of facilities	2b	172,260		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	-23,086		
е	Add lines 2a through 2d	•		2e	1,585,515
3	Subtract line 2e from line 1			3	28,759,145
4	Amounts included on Form 990, Part VIII, line 12, but not on line ${f 1}$:				
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.)	4b]	1

	,,,,,,,,,		
с	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	28,759,145
Par	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses p Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	er Return.	
1	Total expenses and losses per audited financial statements	1	26,998,561
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	260	
b	Prior year adjustments		
с	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	172,260
3	Subtract line 2e from line 1	3	26,826,301
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b 23,	086	
с	Add lines 4a and 4b	4c	23,086
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	26,849,387
Pa	rt XIII Supplemental Information		
	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; es 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	Part V, line 4; Pa	art X, line 2; Part XI,
	Return Reference Explanatio	n	

,	A PORTION OF THE ENDOWMENT FUNDS IS INTENDED TO SUPPORT THE ORGANIZATION'S SCHOLARSHIP PROGRAM. THE REMAINDER IS INTENDED TO SUPPORT THE ORGANIZATION'S OVERALL ACTIVITIES.			
PART XI, LINE 2D - OTHER ADJUSTMENTS:	EVENT EXPENSES RECLASSED -23,086.			
PART XII, LINE 4B - OTHER ADJUSTMENTS:	EVENT EXPENSES RECLASSED 23,086.			

Schedule D (Form 990) 2021

Additional Data

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efi	le Public Visual Re	ender	ObjectId: 20220318934	9318	8865 - Submission: 2022-1	1-14	TIN: 95-1691012
SCI	HEDULE G		Supplemental I	nfo	ormation Regarding		OMB No. 1545-0047
(Fo	rm 990)	Co	Fundraising	undraising or Gaming Activities			
	rtment of the Treasury al Revenue Service		Attach to	Form	1 \$15,000 on Form 990-EZ, line 6a. 990 or Form 990-EZ. nstructions and the latest information.		Open to Public Inspection
	ne of the organization SOCAL					Employer ide	ntification number
103	SOCAL					95-1691012	
Pa	-	•	ties. Complete if the organization required to complete t		answered "Yes" on Form 990, part.	Part IV, line 1	7.
1	Indicate whether the	organiza	tion raised funds through any of	he fo	llowing activities. Check all that a	pply.	
а	Mail solicitations			е	Solicitation of non-governm	ent grants	
b	Internet and email	il solicita	tions	f	Solicitation of government g	grants	
с	Phone solicitation	S		g	Special fundraising events		
d	In-person solicitat	tions					
2a	Did the organization	have a w	ritten or oral agreement with any	indiv	vidual (including officers, directors,	trustees	

or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

h	If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is
	to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser) 	(ii) Activity	fundrai custo cont) Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
Tota	1						
ا ====	List all states in which the o icensing. Paperwork Reduction Act Not						Schedule G (Form 990) 2021
				—— P	age 2		
	dule G (Form 990) 2021						Page 2
Ра	than \$15,000 of	fundraising ev	/ent contribu	anization utions and	answered "Yes" on For I gross income on Forn	m 990, Part IV, line 18 n 990-EZ, lines 1 and	6, or reported more 6b. List events with
	gross receipts g	reater than \$5	,000. (a)Even	it #1	(b) Event #2	(c)Other events	(d) Total events
			STRIC			(total number)	(add col. (a) through col. (c))
			BUSIN (event t	ype)	(event type)	(total number)	
ale							
Revenue							
Re							
	1 Gross receipts	[271,673	3 700,367	7	972,040
	2 Less: Contributions .	[262,930			933,590
	3 Gross income (line 1 m line 2)	inus		8,743			38,450
	4 Cash prizes			, -			,
	l_	F			ł	ł	1

60	• Noncash prizes	[1	1
Jse	6 Rent/facility costs				
Direct Expenses	7 Food and beverages				
£ ₩	8 Entertainment				
e.	9 Other direct expenses	8,743	29,707	7	38,450
Ω	10 Direct expense summary. Add lines 4		25,707	•	38,450
Dai	11 Net income summary. Subtract line 10t III Gaming. Complete if the org		••••••••••••••••••••••••••••••••••••••		0 1 more than \$15,000
T GI	on Form 990-EZ, line 6a.				
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	 (d) Total gaming (add col. (a) through col.(c))
Re	1 Gross revenue				
Se					
Expenses	2 Cash prizes				
Å.	3 Noncash prizes				
Direct B	4 Rent/facility costs				
ā	5 Other direct expenses				
		□ Yes%_	□ Yes%	□ Yes%	
	6 Volunteer labor	🗌 No	🗆 No	No No	
	7 Direct expense summary. Add lines 2 ⁻¹	through 5 in column (d)		•	
	8 Net gaming income summary. Subtrac	t line 7 from line 1, colum	ın (d)	🕨	
9 a b 10a b	Enter the state(s) in which the organizat Is the organization licensed to conduct g If "No," explain:	aming activities in each o	f these states?		
	••••••				 I
					I
				Schedule G ((Form 990) 2021
		p	age 3		
Sche 11	dule G (Form 990) 2021 Does the organization conduct gaming a	ctivities with nonmomber	.7		Page 3
11 12	Is the organization a grantor, beneficiary	or trustee of a trust or a	member of a partnership	or other entity	
13	formed to administer charitable gaming? Indicate the percentage of gaming activi			· · · · ·	· Ves No
	The organization's facility			13 a	%
b	An outside facility			13b	%
14	Enter the name and address of the perso	on who prepares the organ	nization's gaming/special e	events books and records	:
	Name 🕨 🗧				
15a	Address	ith a third party from who	m the organization receive	es gaming	

				· · · · · · · · · · · · · · · · · · ·		-		
			ss of the third pa					
Nam	e 🕨 🚥							
۵ddr	ess 🕨 🚥							
Addi								
16 Gam	ing manager i	nformation.						
Nam								
Gam	ing manager o	compensation	▶\$					
Desc	ription of serv	ices provided	▶					
	Director/officer		🗌 Emp	oloyee	🔲 Inc	dependent contracto	ır	
17 Mart	laton, dictalka	tions						
	latory distribu e organization		der state law to n	nake charitable dis	tributions from t	he gaming proceed	s to	
								Yes No
			•	r state law distribu Ig the tax year 🕨		mpt organizations o	r spent	
Part IV	-					y Part I, line 2b,	columns (iii) and	(v); and Part
	III, lines 9	, 9b, 10b, 1	15b, 15c, 16, a	and 17b, as appli	cable. Also pro	ovide any addition	al information. S	See instructions.
	Return Refe	erence				Explanation		
Addıtı	onal Data	a					R	eturn to Form
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Schedule	I			Other Assistan	. ,		C	MB No. 1545-0047
(Form 990	J)	(and Individual	-			2021
Department of the	2	Co		ation answered "Yes," Attach to Form	990.			Open to Public Inspection
Treasury Internal Revenue : Name of the organ			F Go to ww	<u>/w.irs.gov/Form990</u> for	the latest information	on.	Employer identific	ation number
JVS SOCAL							95-1691012	
			and Assistance	the grants or assistance	the grantees' eligibility	for the grants or assistance	and	
the selec	tion criteria used to	award the grants	or assistance?				c, anu	🗹 Yes 🗌 No
Part II Gr	ants and Other As	sistance to Dom	estic Organizations a			rganization answered "Yes"	on Form 990, Part IV, line	21, for any recipient
	at received more the and address of	an \$5,000. Part II (b) EIN	(c) IRC section	ditional space is needed. (d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant
	nization vernment		(if applicable)	grant	cash assistance	(book, FMV, appraisal, other)	noncash assistance	or assistance
(1)			<u> </u>		<u> </u>			
(2)								
(3)								
(4)								
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2 Enter total number of sect3 Enter total number of othe						· · ·	 	· · ·	· · · -	
or Paperwork Reduction Act Notic	ce, see the Inst	ructions for Form 990			Cat. N	p. 50055	P			Schedule I (Form 990) 2021
			– Page 2 ––––					-		
chedule I (Form 990) 2021 Part III Grants and Other	Assistance to	Domestic Individu	Jals. Complete if the	organization	answered "Yes"	on Forr	n 990. Part IV. line 22.			Page 2
Part III can be dup	icated if addition	onal space is needed (b) Number o	· · · · · · · · · · · · · · · · · · ·		(d) Amour			(heel)		
(a) Type of grant or assist	tance	recipients	cash	nount of grant	noncash assis		(e) Method of valuation FMV, appraisal, oth		(f) Description	on of noncash assistance
(1) SCHOLARSHIP AWARDS		244	801,	800						
1)										
2)										
3)										
4)										
5)										
6)										
7)										
Part IV Supplementa	al Informati	on. Provide the in	formation required	l in Part I, I	ine 2; Part III,	colum	in (b); and any other	additiona	I information.	
Return Reference	Explanat									
ART I, LINE 2:	REQUIREE APPLICAN DEMONST STATUS A) TO BE ENROLLED I TS ARE EXPECTED T RATED FINANCIAL N ND SPECIAL FINANC	N A POST SECONDAR O ALSO ACCESS OTH EED. THE SCHOLARS	RY, FULL-TIME ER FINANCIA HIP COMMIT 5. THE JVS SO	E COURSE OF ST AL AID RESOURC TEE ALSO CONS CHOLARSHIP AD	UDY AT ES. A N IDERS MINIST	AN ACCREDITED ACADI MINIMUM 2.7 GPA IS REC OTHER FACTORS SUCH / RATOR AND COMMITTEE	MIC OR T QUIRED. T AS EMPLO	ECHNICAL EDUC HE PRIMARY CRI MENT EFFORTS INTERVIEW AL	NGELES COUNTY. APPLICANT ATIONAL INSTITUTION. ITERIA FOR ELIGIBILITY IS , COMMUNITY ACTIVITIES, FA L ELIGIBLE APPLICANTS AND
									Sche	dule I (Form 990) 2021
								_		
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file Public Visua	al Render ObjectId: 2022	03189349318865 - Submissi	on: 2022-11-14	TIN: 95	-1691	012		
chedule J orm 990)	Com	pensation Informatio	on	OMB No.	1545-0	0047		
partment of the Treasury ernal Revenue Service	Complete if the organi	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.						
Name of the organiz	ation		Employer ident	ification n	ımber			
VS SOCAL			95-1691012					
Part I Questi	ons Regarding Compensation	n						
					Yes	No		
 Travel for Tax idemn Discretion b If any of the bo reimbursement	or provision of all of the expenses d	Payments for business Health or social club du Personal services (e.g., organization follow a written policy n lescribed above? If "No," complete Pa	maid, chauffeur, chef) egarding payment or art III to explain	· 1b				
		reimbursing or allowing expenses inc autive Director, regarding the items cl		. 2				
organization's C	EO/Executive Director. Check all that	anization used to establish the comp at apply. Do not check any boxes for sation of the CEO/Executive Director,	methods					
_	tion committee	Written employment co						
Independe	ent compensation consultant of other organizations	Compensation survey o	or study or compensation committee					

4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		No
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
с	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		No
b	Any related organization?	5b		No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		No
ь	Any related organization?	6b		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes	
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

— Page 2 —

Schedule J (Form 990) 2021

Page **2**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			and other	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1 ALAN LEVEY CEO	(i) (ii)	343,782 0	36,000 0	6,000 0	14,500 0	2,158 0	402,440 	0 0
2 TED FELDMAN CAO	(i) (ii)	226,608 0	22,000 0	6,000 0	12,366 0	24,299 0	291,273 	0
3 NEAL MENDELSOHN CSO	(i) (ii)	204,944 0	21,000 0	0	11,212 0	7,574 0	244,730 	0
4 DIONNE DAY CFO	(i) (ii)	163,761 0	18,500 0	0 0	9,314 0	7,574 0	199,149 	0
5 RANDY LAPIN SENIOR VP OF PHILANTHROPY	(i) (ii)	163,487 0	12,000 0	0	9,317 0	7,574	192,378 	0
6 PATRICLA ROBINSON VP OF HUMAN RESOURCES	(i) (ii)	157,986 0	15,000 0	4,800 0	8,674 0	0	186,460 	0 0

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 Part III Supplemental In	formation	Page 3
Provide the information, explanation	n, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also com	plete this part for any additional information.
Return Reference	Explanation	
PART I, LINE 7	A POOL IS DETERMED AS PART OF THE BUDGETING PROCESS AND APPROVED BY THE BOARD OF DIRECTOR	S. THE BONUSES ARE DISCRETIONARY.
		Schedule J (Form 990) 2021
		-

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SCHEDUL (Form 990) Department of the Trea Internal Revenue Serv	asury	Supplemental Information to Form 990 or 9 Complete to provide information for responses to specific question Form 990 or 990-EZ or to provide any additional information Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047 2021 Open to Public Inspection						
Name of the org JVS SOCAL	anizatio	n	Employer identi	fication number					
			95-1691012						
Return Reference		Explanation							
FORM 990, PART VI, SECTION A, LINE 2	JEFFR	REY PAUL AND MATTHEW PAUL HAVE A FAMILY RELATIONSHIP.							
FORM 990, PART VI, SECTION B, LINE 11B		THE FORM 990 IS REVIEWED BY CFO AND AUDIT COMMITTEE CHAIR. ONCE BOTH PARTIES HAVE REVIEWED THE FORM 990, THE BOARD OF DIRECTORS ARE GIVEN A COPY OF THE FORM 990.							
FORM 990, PART VI, SECTION B, LINE 12C	SIGN A	OARD MEMBERS AND OFFICERS REVIEW THE CONFLICT OF INTEREST POLI A CONFLICT OF INTEREST FORM. THE CHAIR OF THE BOARD REVIEWS EACH HER A CONFLICT OF INTEREST EXISTS. IF THE CHAIR OF THE BOARD DETEN REST MAY EXIST, HE/SHE REVIEWS THE SIGNED FORM WITH THE BOARD OF	H SIGNED FORM RMINES THAT A (TO DETERMINE					
FORM 990, PART VI, SECTION B, LINE 15	DEVEL INFOR INFOR OF TH THEIR	THE ORGANIZATION OBTAINS COPIES OF 990S OF COMPARABLE ORGANIZATIONS, WHICH INCLUDE: URBAN DEVELOPMENT, WORKSOURCE, AND JEWISH ORGANIZATIONS. THE ORGANIZATION THEN ORGANIZES THE INFORMATION RELATED TO THE COMPENSATION OF OFFICERS, DIRECTORS, AND KEY EMPLOYEES. THIS INFORMATION IS THEN GIVEN TO A SUB-COMMITTEE OF THE ORGANIZATION'S EXECUTIVE COMMITTEE, COMPRISED OF THE CHAIR, IMMEDIATE PAST CHAIR, VICE CHAIR, TREASURER, AND AN AT-LARGE BOARD MEMBER, TO AID IN THEIR REVIEW AND ANALYSIS OF THE ORGANIZATION'S OWN COMPENSATION FOR THEIR OFFICERS, DIRECTORS, AND KEY EMPLOYEES.							
FORM 990, PART VI, SECTION C, LINE 19		RGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTERES MENTS AVAILABLE TO CONTRACTORS, GRANTORS, DONORS, ETC. UPON R		FINANCIAL					
FORM 990, PART XII, LINE 2C:	FINAN	ROCESS HAS NOT CHANGED FROM PRIOR YEAR. BY THE TIME THIS RETUR ICIAL STATEMENTS IS STILL IN PROCESS.	N IS FILED, THE						
For Paperwork Reduc	ction Act N	lotice, see the Instructions for Form 990 or 990-EZ. Cat. No. 51056K		Schedule O (Form 990) 2021					

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